



# INDIVIDUAL DECISION BY THE EXECUTIVE MEMBER FOR RESOURCES AND PERFORMANCE MANAGEMENT

BURNLEY TOWN HALL

## PRESENT

**OFFICERS** Eric Dickinson - Democracy Officer

### 1. Workforce Planning- Corporate Leadership Support

**Purpose** To inform and seek agreement from the Executive Member to implement proposed workforce reductions in corporate leadership administrative support as part of budget savings for 2018/19.

**Reason For Decision** To ensure the Council is best placed to manage the reduction in its core funding and to balance administrative support for the Council's senior leadership to the reduction in senior management posts

**Decision**

- (1) That the proposed workforce changes be approved as set out in paragraphs 8-11 of the report to achieve annual savings of £66,573;
- (2) That the Head of People and Development be authorised to issue redundancy notices to the employees at risk if no suitable alternative employment can be found; and
- (3) That it be noted that the cost of redundancy and pension strain is likely to be in the order of £89K to be funded from a forecasted in-year underspending in 2017/18

**Decision made by:** Councillor Mohammad Ishtiaq  
Executive Member for Resources and Performance Management

**Date:** 23/08/2017

**Decision Published on:** 23/08/2017